

Management Salary Schedule  
Board Approved 11/18/21

| RANGE | POSITION   | STEP      |            |            |            |            |            |            |            |            |            |  |
|-------|--|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--|
|       |  | A         | B          | C          | D          | E          | F          | G          | H          | I          | J          |  |
| 1     |  |           |            |            |            |            |            |            |            |            |            |  |
| 2     |  |           |            |            |            |            |            |            |            |            |            |  |
| 3     |  |           |            |            |            |            |            |            |            |            |            |  |
| 4     |  |           |            |            |            |            |            |            |            |            |            |  |
| 5     |  |           |            |            |            |            |            |            |            |            |            |  |
| 6     | <ul style="list-style-type: none"> <li>▪ Assistant Manager, Workforce Development</li> <li>▪ Caltrans Work Crew Supervisor</li> <li>▪ Tool Room Supervisor</li> </ul>  | \$ 63,996 | \$ 65,975  | \$ 68,016  | \$ 70,120  | \$ 72,288  | \$ 74,524  | \$ 76,829  | \$ 79,134  | \$ 83,090  | \$ 87,245  |  |
| 7     |  | \$ 67,196 | \$ 69,274  | \$ 71,417  | \$ 73,626  | \$ 75,903  | \$ 78,250  | \$ 80,670  | \$ 83,090  | \$ 87,245  | \$ 91,607  |  |
| 8     | <ul style="list-style-type: none"> <li>▪ Circulation Supervisor</li> <li>▪ Food Services Supervisor</li> <li>▪ Custodial Supervisor</li> </ul>   | \$ 70,556 | \$ 72,738  | \$ 74,988  | \$ 77,307  | \$ 79,698  | \$ 82,163  | \$ 84,704  | \$ 87,245  | \$ 91,607  | \$ 96,187  |  |
| 9     | <ul style="list-style-type: none"> <li>▪ Printing &amp; Graphic Services</li> </ul>  | \$ 74,084 | \$ 76,375  | \$ 78,737  | \$ 81,172  | \$ 83,683  | \$ 86,271  | \$ 88,939  | \$ 91,607  | \$ 96,187  | \$ 100,997 |  |
| 10    | <ul style="list-style-type: none"> <li>▪ Emergency Manager</li> <li>▪ Manager, Workforce Development</li> <li>▪ Aquatics Director</li> <li>▪ Braille Program Manager</li> <li>▪ Maintenance &amp; Grounds Supervisor</li> </ul>  | \$ 77,788 | \$ 80,194  | \$ 82,674  | \$ 85,231  | \$ 87,867  | \$ 90,584  | \$ 93,386  | \$ 96,187  | \$ 100,997 | \$ 106,047 |  |
| 11    | <ul style="list-style-type: none"> <li>▪ Project Administrator, Career Education</li> </ul>  | \$ 81,677 | \$ 84,203  | \$ 86,808  | \$ 89,492  | \$ 92,260  | \$ 95,113  | \$ 98,055  | \$ 100,997 | \$ 106,047 | \$ 111,349 |  |
| 12    | <ul style="list-style-type: none"> <li>▪ Assistant Director of Resource Development</li> </ul>   | \$ 85,761 | \$ 88,413  | \$ 91,148  | \$ 93,967  | \$ 96,873  | \$ 99,869  | \$ 102,958 | \$ 106,047 | \$ 111,349 | \$ 116,916 |  |
| 13    |  | \$ 90,049 | \$ 92,834  | \$ 95,705  | \$ 98,665  | \$ 101,717 | \$ 104,863 | \$ 108,106 | \$ 111,349 | \$ 116,916 | \$ 122,762 |  |
| 14    | <ul style="list-style-type: none"> <li>▪ Facilities Project Manager</li> <li>▪ Director, Marketing &amp; Public Relations</li> <li>▪ Manager, Production</li> <li>▪ Accounting Services Manager</li> <li>▪ Business Systems Administrator</li> <li>▪ Director, Child Development Center</li> <li>▪ Director, Workforce Development</li> <li>▪ Payroll Manager</li> <li>▪ Police Sergeant</li> <li>▪ Manager, CalWORKs &amp; Workforce Development</li> </ul> | \$ 94,552 | \$ 97,476  | \$ 100,491 | \$ 103,599 | \$ 106,803 | \$ 110,106 | \$ 113,511 | \$ 116,916 | \$ 122,762 | \$ 128,900 |  |
| 15    | <ul style="list-style-type: none"> <li>▪ Director of Athletics</li> <li>▪ Director, Adult Education Block Grant (AEBG)</li> <li>▪ Police Lieutenant</li> <li>▪ Sustainability &amp; Energy Manager</li> </ul>  | \$ 99,279 | \$ 102,350 | \$ 105,515 | \$ 108,778 | \$ 112,143 | \$ 115,611 | \$ 119,187 | \$ 122,762 | \$ 128,900 | \$ 135,345 |  |



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| 19    | <ul style="list-style-type: none"> <li>▪ Associate Dean, Health Services and Director of Nursing</li> <li>▪ Director, Corporate &amp; Strategic Relations - KVCR</li> <li>▪ Director, Development &amp; Community Relations</li> <li>▪ Director of Institutional Advancement</li> <li>▪ Director, KVCR Broadcast Media Systems</li> <li>▪ District, Director of Grants</li> </ul>   | \$ 120,674 | \$ 124,407 | \$ 128,254 | \$ 132,221 | \$ 136,310 | \$ 140,526 | \$ 144,872 | \$ 149,218 | \$ 156,679 | \$ 164,513 |
| 20    |   | \$ 126,708 | \$ 130,627 | \$ 134,667 | \$ 138,832 | \$ 143,126 | \$ 147,552 | \$ 152,116 | \$ 156,679 | \$ 164,513 | \$ 172,739 |
| 21    | <ul style="list-style-type: none"> <li>▪ Associate General Manager, Director of Operations, Production &amp; Technology</li> <li>▪ Business Manager</li> <li>▪ Chief of Police</li> <li>▪ Director, Facilities, Planning, Emergency Management &amp; Construction</li> <li>▪ Director, Fiscal Services</li> <li>▪ District Director of Research, Planning &amp; Institutional Effectiveness</li> <li>▪ Director of Diversity, Equity, and Inclusion</li> <li>▪ Director, Human Resources, and Labor Relations</li> <li>▪ Executive Director, KVCR</li> <li>▪ Senior District Director of Marketing, Public Relations &amp; Legislative Affairs</li> </ul> | \$ 133,044 | \$ 137,158 | \$ 141,400 | \$ 145,774 | \$ 150,282 | \$ 154,930 | \$ 159,722 | \$ 164,513 | \$ 172,739 | \$ 181,376 |
| 22    | <ul style="list-style-type: none"> <li>▪ Dean of Academic Success, Grants and Learning Services (SBVC)</li> <li>▪ Dean of Student Equity and Success (CHC)</li> <li>▪ Dean of Student Equity and Success (SBVC)</li> <li>▪ Dean of Research, Planning, &amp; Institutional Effectiveness</li> <li>▪ Dean of Research, Planning, &amp; Institutional Effectiveness with Grants Oversight</li> <li>▪ Division Dean (Instructional)</li> <li>▪ Division Dean (Non-Instructional)</li> </ul>  | \$ 142,489 | \$ 146,764 | \$ 151,167 | \$ 155,702 | \$ 160,373 | \$ 165,184 | \$ 170,140 | \$ 175,244 | \$ 184,006 | \$ 193,207 |
| 23    |   | \$ 146,681 | \$ 151,217 | \$ 155,894 | \$ 160,715 | \$ 165,686 | \$ 170,810 | \$ 176,093 | \$ 181,376 | \$ 190,445 | \$ 199,967 |

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|       |  | A          | B          | C          | D          | E          | F          | G          | H          | I          | J          |  |
| 24    | <ul style="list-style-type: none"> <li>▪ Chief Technology Officer</li> <li>▪ Executive Director, Economic Development &amp; Corporate Training</li> <li>▪ Executive Director, Research Planning Institutional Effectiveness</li> </ul> | \$ 157,095 | \$ 161,807 | \$ 166,662 | \$ 171,662 | \$ 176,811 | \$ 182,116 | \$ 187,579 | \$ 193,207 | \$ 202,867 | \$ 213,010 |  |
| 25    | <ul style="list-style-type: none"> <li>▪ Vice President, Administrative Services</li> <li>▪ Vice President, Instruction</li> <li>▪ Vice President, Student Services</li> </ul>   | \$ 166,662 | \$ 171,662 | \$ 176,811 | \$ 182,116 | \$ 187,579 | \$ 193,207 | \$ 199,003 | \$ 204,973 | \$ 215,221 | \$ 225,982 |  |